

sincere 先施

THE SINCERE COMPANY, LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock Code: 0244)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of The Sincere Company, Limited are set out below:

Executive Director

Mr Ma King Huen Philip (*Chairman & Chief Executive Officer*)

Dr Lin Xiaohui

Madam Su Jiaohua

Dr Yu Lai

Mr Chan Chu Kin

Non-Executive Director

Dr Tai Tak Fung

Independent Non-Executive Directors

Mr Ma King Wing

Mr Lo Kai Kin Eric

Mr Peter Tan

Mr Lau Wai Leung Anders

Mr Yu Leung Fai

Mr Yuan Baoyu

Mr Chung Chun Hung Simon

There are three Board Committees, the members of which are listed below:

Audit Committee

Mr Lo Kai Kin Eric (*Chairman*)

Mr Ma King Wing

Mr Peter Tan

Mr Lau Wai Leung Anders

Remuneration Committee

Mr Peter Tan (*Chairman*)

Mr Lo Kai Kin Eric

Mr Ma King Wing

Mr Lau Wai Leung Anders

Nomination Committee

Mr Ma King Wing (*Chairman*)

Mr Lo Kai Kin Eric

Mr Peter Tan

Mr Lau Wai Leung Anders

Hong Kong, 10 June 2021