

THE SINCERE COMPANY, LIMITED

 $(Incorporated\ in\ Hong\ Kong\ with\ limited\ liability)$

(Stock code: 0244)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "Board") of directors (the "Directors") of The Sincere Company, Limited are set out below:

Executive Directors

Dr. Lin Xiaohui (*Chairman*) Madam Su Jiaohua (*Chief Executive Officer*) Dr. Yu Lai Mr. Chan Chu Kin

Non-Executive Director

Dr. Tai Tak Fung

Independent non-executive Directors

Mr. Lo Kai Kin Eric

Mr. Peter Tan

Mr. Lau Wai Leung Anders

Mr. Yu Leung Fai

Mr. Yuan Baoyu

Mr. Chung Chun Hung Simon

There are four Board committees, the members of which are listed below:

Board Committee	Audit	Remuneration	Nomination	Executive
Directors	Committee	Committee	Committee	Committee
Dr. Lin Xiaohui				Chairman
Madam Su Jiaohua				Member
Dr. Yu Lai				Member
Mr. Chan Chu Kin				Member
Mr. Lo Kai Kin Eric	Chairman	Member	Member	
Mr. Peter Tan	Member	Co-chairman	Member	
Mr. Lau Wai Leung Anders	Member	Member	Member	
Mr. Yu Leung Fai	Member	Member	Member	
Mr. Yuan Baoyu		Co-chairman	Member	
Mr. Chung Chun Hung Simon		Member	Chairman	

Hong Kong, 2 July 2021