

THE SINCERE COMPANY, LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock code: 0244)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors (the "**Directors**") of The Sincere Company, Limited are set out below:

Executive Directors

Dr. Lin Xiaohui (*Chairman*) Madam Su Jiaohua (*Chief Executive Officer*) Dr. Yu Lai

Mr. Chan Chu Kin

Non-Executive Director

Dr. Tai Tak Fung

Independent non-executive Directors

Mr. Yu Leung Fai

Mr. Yuan Baoyu

Mr. Chung Chun Hung Simon

There are four Board committees, the members of which are listed below:

Board Committee Directors	Audit Committee	Remuneration Committee	Nomination Committee	Executive Committee
Dr. Lin Xiaohui				Chairman
Madam Su Jiaohua				Member
Dr. Yu Lai				Member
Mr. Chan Chu Kin				Member
Mr. Yu Leung Fai	Chairman	Member	Member	
Mr. Yuan Baoyu	Member	Chairman	Member	
Mr. Chung Chun Hung Simon	Member	Member	Chairman	

Hong Kong, 15 July 2021