

sincere先施

THE SINCERE COMPANY, LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock code: 0244)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the “**Board**”) of directors (the “**Directors**”) of The Sincere Company, Limited are set out below:

Executive Directors

Dr. Lin Xiaohui (*Chairman*)

Madam Su Jiaohua (*Chief Executive Officer*)

Dr. Yu Lai

Non-Executive Director

Dr. Tai Tak Fung

Independent non-executive Directors

Mr. Yu Leung Fai

Mr. Chung Chun Hung Simon

Mr. Lin Lin

There are four Board committees, the members of which are listed below:

Board Committee Directors	Audit Committee	Remuneration Committee	Nomination Committee	Executive Committee
Dr. Lin Xiaohui				Chairman
Madam Su Jiaohua			Member	Member
Dr. Yu Lai				Member
Mr. Yu Leung Fai	Chairman	Member	Member	
Mr. Chung Chun Hung Simon	Member	Member	Chairman	
Mr. Lin Lin	Member	Chairman	Member	

Hong Kong, 30 June 2025