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THE SINCERE COMPANY, LIMITED

(Incorporated in Hong Kong with limited liability)

(Stock code: 0244)

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the “**Board**”) of directors (the “**Director(s)**”) of The Sincere Company, Limited (the “**Company**”) announces that Madam Su Jiaohua (“**Madam Su**”) has been appointed as a member of the Nomination Committee with effect from 30 June 2025.

The biographical details of Madam Su were set out in the annual report of the Company for the year ended 31 December 2024 published on 28 April 2025. As at the date of this announcement, there has been no change in such information save as disclosed in this announcement.

Following the above appointment, the Nomination Committee comprises members of different genders and continues to consist of a majority of independent non-executive Directors. The appointment has been made to align with the amended corporate governance code set out in Appendix C1 to the Listing Rules, which will come into effect on 1 July 2025.

Yours faithfully
For and on behalf of the Board of
The Sincere Company, Limited
Dr. Lin Xiaohui
Chairman

Hong Kong, 30 June 2025

As at the date of this announcement, the executive Directors are Dr. Lin Xiaohui, Madam Su Jiaohua, and Dr. Yu Lai, the non-executive Director is Dr. Tai Tak Fung, and the independent non-executive Directors are Mr. Yu Leung Fai, Mr. Chung Chun Hung Simon and Mr. Lin Lin.